

Steve Phillips, PMP

Principal-SMP Consulting (Project Management/Owners Representative) covering the Western US.

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9 people have recommended Steve

"Steve will deliver your projects. He has the ability to dig into the details and solve the problems before they hinder the projects success. He will also be honest about a project. He will tell you the things that sometimes you need to know even if you don't want to know them. He will become an asset to your team."

— **Aaron Kendrick**, was Steve's client

"Steve is excellent at managing schedules hand-in-hand with the Budget. He always maintains a professional demeanor, and handles stressful situations calmly and positively. A great Project Manager!"

— **Erin Ryan**, *Project Engineer I & II, Kaiser Foundation Health Plan, Inc. Capital Project Facilities Construction*, worked with Steve at SMP Consulting (Capital Project Management Consulting)

"Steve was the Project Manager during the multi-year upgrade to our Radiology infrastructure at Kaiser Permanente. This entailed converting the Zion Medical Center and 13 MOB's from conventional film to digital technology. The scope of the project was massive with a budget near or exceeding the 100 million dollar range. I can't even begin to image all the coordinated efforts Steve had to arraign in order to make this project a success. Steve was always available to discuss any issues that I or my colleagues had. Nothing was too big, and more importantly, no details were to small when discussing the project with Steve. (And it's not always easy to discuss time lines and details with those whose jobs are to manage the day to day operations of a medical center.) Steve's approach, communication, professionalism and leadership was outstanding. I'm very happy to say, that 2+ years after the finish of this major project, the KP SD Radiology Dept is considered the front runner in technology ad innovation. Our patient's expectations have changed, and this is due in large part to Steve's dedication to the project."

— **Eric Beauregard**, *Assistant Director of Imaging Services, Kaiser Permanente*, worked with Steve at SMP Consulting (Capital Project Management Consulting)

"I give Steve my highest endorsement. So much so that I try to model my project management procedures on what I learned from him while working together on several healthcare projects. Steve is highly focused on meeting scope, schedule and budget. He meets these goals by being highly organized, by constantly monitoring every aspect the project, and by being a great team player. It is a pleasure working with a project manager like Steve that is inclusive, that backs team member decisions, and above all that is easy to communicate with. Steve encourages team members to always be proactive, and always held us, in a very

positive manner, accountable to follow through on our commitments always keeping the overall success of the project, and happiness of the team members in mind."

— **Ben Meza**, *Principal, Architects Mosher Drew*, was a consultant or contractor to Steve at SMP Consulting (Capital Project Management Consulting)

"It was my pleasure to have personally worked with Steve Phillips while he served as a Project Manager for Kaiser Health Care. During the time of our association, he demonstrated his organizational skills, being focused on meeting project schedules and budgets while remaining within the the established project scope. He remained "on top" of every aspect of the project, establishing clear priorities while handling multiple responsibilities. He was a great "team player" being a good listener and a clear communicator. He would consistently back the decisions of other team members and follow through on his commitments, being very proactive in his approach. He also held other members of the team accountable in a supportive and positive manner. Steve consistently exhibited a very professional attitude in all his relationships, as well as, in administrating the assignments for which he was given responsibility and addressing the challenges he faced. His overall demeanor and positive nature were very much appreciated. He was a highly capable and willing co-worker in a variety of tasks."

— **Larry Hoeksema**, *Principal, Architects Mosher Drew, American Institute of Architects*, was a consultant or contractor to Steve at SMP Consulting (Capital Project Management Consulting)

"Steve is a very mature and conscientious individual and excellent representative on behalf of the his client. He is looking for doing the right things for all parties involved, he is very trustworthy and I highly recommend him to any facility owner."

— **Michael Akavan**, *Principal, CEO, MA Engineers, Inc.*, reported to Steve at SMP Consulting (Capital Project Management Consulting)

"I recommend Steve Phillips and SMP Consulting without reservation. He has always provided the highest quality professionalism in all projects that I have been involved with him on. He is attentive to schedule, cost and unique nuances of each project and that has been a dominant factor in continuing our relationship and being successful. I highly recommend Steve for all projects requiring someone to manage with and through accountability."

— **Dan Dodge**, *VP, Keeton Construction, Inc.*, was with another company when working with Steve at SMP Consulting (Capital Project Management Consulting)

"Steve it would be my pleasure to endorse you. While I am not one who normally slows down enough or makes the time for endorsements I was impressed with your demeanor and professionalism during the Idaho project. Your knowledge of what makes a successful project was very evident. It can be both hard and frustrating (akin to herding cats) to be able to get an Owner to understand the reality of what needs to be done to achieve their goals. Your background of management along with communication skills, being systematically organized was the glue the project required to keep it on track. While many around you were not so talented you kept your ethics and professionalism in tact. Well done sir. I would recommend your

talent to any firm that desires a person to look out for their best interests in an ethical manner. Enjoyed our time spent in a hectic atmosphere. H. Ransom, Sr. VP. IPI."

— **Hans Ransom**, *Sr. VP, Industrial Piping Inc.*, worked with Steve at Hoku Materials

"I worked directly with Steve on one of the most challenging projects I've ever been on. His ability to deal daily with those challenges, which included overseeing a full Project Management staff, dealing directly with the client Board of Directors on tough budget and execution issues, overseeing complex cost-reimbursable contracts, on a project that was under-designed, which resulted in over 200 change orders - was truly something to behold on a daily basis. Outstanding technical competence, coupled with an excellent understanding of the business side of running a project (budgets, project controls, procurement, strategic planning) and a demeanor that instinctively builds strong teams, puts Steve in the top 1% of all Project Managers/Directors I've worked with in my 27 year career. I give Steve my highest endorsement and would strongly recommend him as a Senior Project Manager/Project Director for any complex engineering/construction projects."

— **Barry Campbell**, *Contracts Manager, CH2M HILL*, worked indirectly for Steve at Hoku Materials

[Contact Steve on LinkedIn](#)